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We provide this English version as a service for your convenience. In the event of any legal relevance or discrepancies, only the German version shall be legally binding.
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Declaration on accessibility

Our mission: Inclusive solutions for the hotel industry
As an owner-managed company, we attach great importance to reliability and quality. Our aim is to develop flexible, innovative and highly customizable products that meet accessibility requirements. Our aim is not only to meet the legal requirements, but also to contribute to an inclusive society.

In accordance with the requirements of the Barrierefreiheitsstärkungsgesetz (BSFG), the EU Directive 2019/882 and the DIN EN 301 549 standard (which refers to the Web Content Accessibility Guidelines (WCAG) 2.1, conformity level AA), we take targeted measures to make our software solutions OPB 6, OPB 5, MPV 2, MPV 1, VB 3 and VB 2 accessible.

Here you will find an overview of our measures as well as information on how you as a customer can help to remove barriers and improve usability for all guests:

- o **Compliance with the Web Content Accessibility Guidelines (WCAG):** We follow international standards to make our websites and online tools accessible.

- o **Compatibility with screen readers:** Our applications are developed to be compatible with common screen readers to make them easy to use for users with visual impairments.

- o **Clear navigation and understandable content:** We ensure intuitive usability and understandable text to make it easy to use for all guests and partners.

- o **Flexible design options:** Our products are designed in such a way that they can be individually adapted to the needs of the user

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Folgende Maßnahmen werden aktuell umgesetzt:

1. **application & optimization of forms for tab navigation**
   We ensure that our applications and forms can be fully navigated using the keyboard. This means that users can conveniently access and operate all functions using the tab key - without a mouse. This makes it easier for people with motor impairments to use..

2. **alt texts for images**
   All images in our applications are provided with meaningful alternative texts. These texts are read aloud by screen readers so that users with visual impairments can understand the content and meaning of the images.

3. **compatibility with screen reading functions**
   Our software is designed to work seamlessly with screen readers. Users who rely on speech output can easily understand and operate all content and controls.

4. **high and low contrast levels**
   We ensure that our applications are easy to read in both high and low contrast settings. This makes them easier to use for people with visual impairments or color vision deficiencies. This is implemented in collaboration with our designers and Figma implementation.

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Our development team is continuously working on further development and integrating additional barrier-free functions, which are gradually being added. In this way, we ensure continuous improvement and the removal of barriers.

People involved: Internal development team

We strive to continuously improve the accessibility of our software solutions. If you encounter any barriers or have any suggestions for improvement, please contact us.

Kind regards from Berlin
Your HotelNetSolutions team